

VACANCY ANNOUNCEMENT

VA Palo Alto Health Care System

THE DEPARTMENT OF VETERANS AFFAIRS IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants receive consideration without regard to race, religion, color, national origin, non-disqualifying mental or physical disability, age (with authorized exceptions), sex, political affiliation, or any other non-merit factor.

Vacancy Annc No. 05-35(AG)		Opening Date 03/16/05	Closing Date 04/22/05 or Open Until Filled	U.S. Citizenship Required <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No (See notes below)
# Posns 1	Position Title Supervisory Pharmacist (Associate Chief, Pharmacy Service)		PD Number 000000	Pay Plan, Series, Grade GS-660-13
Service Pharmacy Service			Promotion Potential	Salary Range \$96,713 - \$116,054 per annum
Duty Station Palo Alto, CA			Tour of Duty Monday - Friday, 8:00am - 4:30pm	
Work Schedule <input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Intermittent <input type="checkbox"/> Part-time @ _____ hrs/wk		Subject to Bargaining Unit <input type="checkbox"/> Yes-Minimum posting: 15 work days <input checked="" type="checkbox"/> No-Minimum posting: 10 calendar days		Subject to Supervisory Probationary Period <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes (First-time supervisors subject to 1 year)
<input checked="" type="checkbox"/> Permanent <input type="checkbox"/> Temporary NTE _____ <input type="checkbox"/> Term NTE _____		Subject to Drug Testing <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes (See notes below)		Physical or Medical Examination Required <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes (See notes below)
Travel and/or relocation expenses <input checked="" type="checkbox"/> may be authorized <input type="checkbox"/> are not authorized		Applicants currently serving under recruitment or relocation bonus service obligation must notify this office of the conditions of their agreement.		
		Relocation bonus <input checked="" type="checkbox"/> may be authorized <input type="checkbox"/> is not authorized	Recruitment bonus <input checked="" type="checkbox"/> may be authorized <input type="checkbox"/> is not authorized	
Area of Consideration - For information on application procedures, see section on 'HOW TO APPLY' <input checked="" type="checkbox"/> PUBLIC - All interested candidates.				
Point of Contact - Inquiries should be directed to the following individual at (650) 858-3951. Akiko Giordono, Human Resources Specialist (Recruitment & Placement)				
REASONABLE ACCOMMODATION This office provides reasonable accommodations to applicants with disabilities. If you need reasonable accommodation for any part of the application and hiring process, please notify this office. The decision on granting reasonable accommodation will be on a case-by-case basis.				
THE DEPARTMENT OF VETERANS AFFAIRS SUPPORTS A DRUG-FREE ENVIRONMENT				

Review and referral of qualified candidates will be considered by close of business on 4/22/05; and cutoff every two weeks thereafter or until position is filled/closed.

DUTIES: The Associate Chief, Pharmacy Service is responsible for providing leadership, direction, organization, planning and implementation of pharmacy programs and services for the Department of Veterans Affairs Palo Alto Health Care System (VAPAHCS). The VAPAHCS is a major teaching tertiary care referral center (affiliated with Stanford University Medical Center) with three hospital-based divisions (1,000 inpatient beds) and a network of 6 community based clinics, serving approximately 60,000 veterans. The incumbent is responsible for all aspects of pharmacy operations in the inpatient, outpatient, clinical, research and educational arenas throughout the Health Care System. The incumbent assures a uniform quality of care across the five pharmacies (Palo Alto Division, Menlo Park Division, Livermore Division, San Jose Clinic, Monterey Clinic) and satellite dispensing clinics making up the VAPAHCS, with particular emphasis on managing performance improvement initiatives system-wide. The Pharmacy Service is staffed with 98 FTEE, 7 pharmacy residents, and 15 Pharm.D. clerkship students.

QUALIFICATION REQUIREMENTS:

Basic Requirements:

Citizenship: Citizen of the United States. (Non-citizens may be appointed when no citizens are available in accordance with regulations issued by the Under Secretary of Health.)

Education: a). Graduate of a degree program in pharmacy from an approved college or university. The degree program must have been approved by the American Council on Pharmaceutical Education (ACPE), or prior to the establishment of ACPE, have been a member of the American Association of Colleges of Pharmacy (AACP)

b). Graduates of foreign pharmacy degree programs meet the education requirement if their degree is found to be equivalent to degree programs recognized by the ACPE.

Licensure: Full, current and unrestricted license to practice pharmacy in a State, Territory, Commonwealth of the United States (i.e., Puerto Rico), or the District of Columbia.

Physical Standards: Must pass physical examination and TB test before entering on duty (if applicable).

English Language Proficiency: Pharmacists must be proficient in spoken and written English.

Experience: Applicants must have the equivalent of 1 year of creditable experience comparable to the next lower grade level. The experience must evidence possession of supervisory and management skills and must have been gained within 3 years prior to the date of appointment.

RATING FACTORS: Please address each of the factors listed below and submit with your application packet.

1. Ability and skill in management of a comprehensive inpatient and ambulatory care pharmacy activities.
2. Advanced knowledge of pharmaceuticals, pharmacokinetics, pharmacodynamics, and pharmacotherapeutics.
3. Ability to analyze drug related medical problems.
4. Ability to communicate orally and in writing with a wide variety of individuals. This would typically include beneficiaries, professionals in other health care disciplines, and health related groups in the community; and
5. Knowledge of the standards related to distribution and control of scheduled and non-scheduled drugs (including research and investigational drugs. This includes the standards established by DEA, DFA, VA, the State, and JCAHO.

ADDITIONAL NOTES:

- ◇ Additional Vacancies: This announcement may be used to fill additional vacancies occurring within 90 days.
- ◇ U.S. Citizenship: If applicable, non-citizens may be appointed when no citizens are available in accordance with regulations issued by the Under Secretary for Health.
- ◇ English Language Proficiency: If applicable, individuals appointed to direct patient care positions must be proficient in spoken and written English as required by Title 38, United States Code (38 U.S.C.).
- ◇ TB Skin Screen Test: All applicants selected for employment with the VAPAHCS will be required to meet TB screening requirements before being placed into this position.
- ◇ Physical / Medical Standards: If applicable, candidates will be required to pass a physical examination.
- ◇ Drug Testing Position: All applicants tentatively selected for drug testing designated positions are subject to random drug screen (urinalysis) for illegal drug use prior to appointment. Applicants who refuse to be tested will be denied employment with the VA.
- ◇ Direct Deposit / Electronic Funds Transfer: It is a policy of the Department of Veterans Affairs to require new employees to receive Federal wage and salary payment through Direct Deposit/Electronic Funds Transfer. On the first day of duty, new employees must bring their Social Security Card/Number, photographic identification card, and information regarding their financial institution.

HOW TO APPLY:

Submit the following:

1. VA FORM 10-2850C – Application for Associated Health Occupations Appointments; and resume is optional but recommended.
2. Licensure – A copy of full, current and unrestricted license to practice pharmacy in a State, Territory, Commonwealth of the U.S., or the District of Columbia.
3. OF-306 - Declaration of Federal Employment. You must complete this form to determine your acceptability for Federal employment.
4. DD-214 - Military Discharge Paper, which contains the information regarding the character of discharge and the length of service. Veterans claiming veterans must submit a copy.
5. SF-15 - Application for 10-Point Veteran Preference. If you are applying for 10-point veterans preference, you must submit this form and the required documentation specified on the reverse of the SF-15.
6. SF-50B - Notification of Personnel Action, if applicable.
7. College Transcripts – You must submit a copy of the transcription.
8. Performance Appraisal - Current/Former Federal employees must submit a copy of their most recent performance appraisal.
9. Response to Rating Factors

To receive consideration, all application materials must be postmarked or received in this office by the closing date. Any information not submitted with your original application will not be considered. Failure to submit the requested material and response to the rating factors may result in a lower rating in the evaluation process.

All application materials will become the property of the Human Resources Management Service and will not be returned, used for other positions, or duplicated once submitted.

APPLICATIONS SHOULD BE MAILED TO:

VA Palo Alto Health Care System
Human Resources Management Service (05A)
3801 Miranda Avenue
Palo Alto, CA 94304

In accordance with 18 U.S.C. 1719, use of postage-paid government agency envelopes to file job applications is a violation of Federal law and regulation. Applications mailed in postage-paid government envelopes, sent by Federal agency special courier services or submitted through Federal fax machines will not be considered.